

August 5, 2009

By e-mail: <u>roseann\_runte@carleton.ca</u>

Dr. Roseann O'Reilly Runte The President and Vice-Chancellor Office of the President 503 Tory Building, Carleton University 1125 Colonel By Drive Ottawa, Ontario K1S 5B6

Dear Dr. O'Reilly Runte:

The Public Service Alliance of Canada (PSAC) condemns Carleton University's decision to terminate Dr. Hassan Diab's employment due to media reports and external pressures.

It is well established that universities are institutions respected for their independence and support for fundamental rights. Carleton University's actions are contrary to fundamental rights such as the right to due process and natural justice, as well as, being independent from external pressures.

Dr. Diab has been accused of being involved in a bombing in Paris nearly three decades ago and is currently on bail awaiting an extradition hearing. The university administration was well aware that the conditions of Dr. Diab's bail allowed him to work as an academic instructor. However, soon after media reports, Dr. Diab's employment contract was terminated. It is important to note that the allegations have not been tested in court and the judge who granted the bail was satisfied that Diab would be out and working.

The PSAC strongly urges, along with CAUT and the CLC, the university administration to respect the rights of Dr. Diab as a worker and reinstate him back into his position.

Sincerely,

John Gordon National President

c. c. Dr. Peter Ricketts Hassan Diab